

	Limited (1-3)	Basic (4-6)	Moderate (7-9)	Competent (10-12)	Proficient (13-15)	Score
Personal competences						0
P1 Soft skills (CV, video/audio)	Assesses teamwork, intercultural and interdisciplinary collaboration, adaptability, and self-awareness.					
	Cannot clearly describe any type of collaboration; lacks self-reflection or insight.	Gives a general example of collaboration; limited detail or reflection.	Describes a specific experience and reflects on group roles or collaboration.	Reflects thoughtfully on working with diverse or interdisciplinary teams; shows adaptability.	Demonstrates deep insight into team dynamics; highlights leadership, empathy, or different viewpoints in diverse settings.	
Put an 'x' to the corresponding cell						
P2 Oral communication (video/audio)	Assesses clarity, structure, fluency, tone, and engagement in verbal communication.					
	Communication is unclear, disorganized, or hard to follow. Poor fluency or tone.	Basic structure and clarity; hesitant delivery or limited engagement.	Communicates ideas clearly with some structure; understandable and mostly fluent.	Well-organized, fluent, and engaging. Minor issues do not impede understanding.	Highly articulate, confident, structured, and compelling. Strong engagement and professional tone.	
Put an 'x' to the corresponding cell						
P3 Commitment to programme entry (video/audio)	Assesses motivation, understanding of program goals, alignment with personal values or career path.					
	Provides vague or superficial motivation. No clear alignment with the program.	Expresses some interest, but lacks clarity or depth in reasoning.	Shows a good understanding of the program and gives relevant reasons.	Clearly articulates how the program aligns with personal or professional goals.	Deeply committed with strong, specific motivations; shows thoughtful alignment with the program's mission.	
Put an 'x' to the corresponding cell						
Academic competences						0
A1 Analytical and critical thinking (product)	Assesses the candidate's ability to structure ideas, reason logically, evaluate challenges, and explore solutions critically.					
	Ideas are disorganized or unclear; lacks reasoning or support; conclusions are unsubstantiated.	Some structure and basic reasoning, but lacks depth or clarity; minimal critique or evaluation.	Demonstrates clear structure and some depth of thought; supports claims; beginning critical insight.	Well-reasoned and structured analysis; evaluates ideas, explores assumptions and implications.	Insightful, nuanced, and logical; demonstrates strong critical thinking, synthesis, and reflection.	
Put an 'x' to the corresponding cell						
A2 Sustainability literacy (product)	Assesses understanding and application of sustainability frameworks (e.g., SDGs), systems thinking, and contextual relevance.					
	Shows minimal understanding of sustainability or misapplies key concepts.	Refers to sustainability frameworks (e.g., SDGs) but lacks detail or relevance.	Demonstrates adequate understanding and applies sustainability concepts to the issue.	Applies sustainability knowledge effectively; shows awareness of systems and interconnections.	Demonstrates deep and contextualized understanding of sustainability, integrating multiple frameworks and concepts with clarity.	
Put an 'x' to the corresponding cell						
A3 Personal reflection (product)	Assesses the candidate's personal connection to the sustainability challenge and ability to incorporate diverse perspectives with awareness of complexity.					
	Superficial or vague connection to the challenge; fails to consider other perspectives; lacks awareness of complexity.	Some connection, but general or shallow; limited effort to consider diverse viewpoints; minimal understanding of complexity.	Clear and specific personal connection; incorporates some perspectives; shows basic awareness of issue complexity.	Strong and meaningful personal connection; effectively integrates diverse perspectives; demonstrates awareness of complexity and interrelations.	Deep, nuanced personal connection; seamlessly integrates multiple perspectives, drivers, and relationships; shows profound understanding of the complexity of the challenge in context.	
Put an 'x' to the corresponding cell						
Total						0