

# Hackathon for the CHARM-EU Master's Global Challenges for Sustainability

*Innovative improvements for the CHARM-EU Master's Programme*

## Goal

The major aim of the hackathon was to design innovative improvements for the CHARM-EU Master's in Global Challenges for Sustainability over a restricted period of time, by bringing teaching staff already involved in the Programme. Beyond educational improvement the event facilitated in-person connections between the international teaching staff, professional development as well as onboarding of teaching staff from partner universities recently joining CHARM-EU as full partners.



## Target group

- Current and provisional teaching staff of the CHARM-EU Master's Programme

## Format & type of content

The 5 days hackathon was implemented as a Blended Intensive Programme. The event started with an introduction to the goals and aims as well as to planned future CHARM-EU Master's, and continued with a series of workshops (assessment, feedback & calibration, alignment, DEI etc.). Team building and social activities were also included in the programmes.



## Channels & tools used

- Targeted outreach to relevant staff via e-mail
- Digital collaborative platforms (Miro, ShareDrive)

## Impact and efficiency

- Format and intensity ensures high efficiency
- Number of participants
- Participants' feedback (midterm and final evaluation embedded in the event)



## Necessary resources

- Human resources: organizing team, facilitators; teaching staff; preparation of workshops and introduction materials; pre- and post-event dissemination
- Technical and material resources: appropriately equipped venue (plenary and break-out rooms); catering and social activities; access to digital collaborative tools (Miro, ShareDrive)



## DEI aspects



- Accessible event contents (e.g. ALT-TEXT for visuals, multilingual communication etc.)
- Access & participation to physical venue (e.g. level entry access check, speech-to-text)
- Diversity of participants and contributors regarding gender and other lived experiences
- 'Access Needs', 'Dietary requirements' etc. Included in registration form
- Resource: [Inclusion by Design: Key steps of creating the CHARM-EU Inclusion Conference - AHEAD](#)

