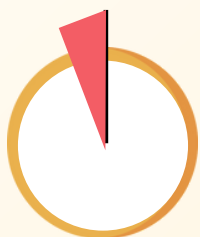




Creating an **inclusive** and **warm** welcome in your CHARM-EU module



Take time at the beginning of your class for an informal chat

Please take a few minutes at the beginning of your class (whether in person or online), and greet students as they arrive and chat informally (e.g. why they decided on this Masters / what they are most looking forward to / enjoying about the course etc.)

Be explicit about inclusion

Explicitly state your intention to be as inclusive as possible, and that you welcome any feedback on things you could do better.



We want you to know that in CHARM-EU, we believe in fostering an open, welcoming atmosphere, **where all forms of diversity are recognized, respected, and seen as a source of strength and benefit** to the modules and everyone's learning. We are committed to creating an inclusive teaching and learning environment where barriers to success are removed and individuals' access and participation needs are addressed and catered to.

Please feel free to share with me any questions, comments, or issues on your experience of this module regarding access or inclusivity.

I would be delighted to hear from you to improve your experience if and where I can and the accessibility and inclusivity of the module moving forward.

Alternatively, you are welcome to contact charmewp6@elte.hu (someone else whom might feel more 'neutral').

Introduce yourself & encourage the choice of preferred gender pronouns

AFTER having explained inclusion introduce yourself. And as part of 'introducing each other' you could:

If online: ask everyone to update their name to reflect their preferred name and preferred gender pronouns (make a practice of doing this at the beginning of each class if the student groups changes constantly).

Be sure to note these for your own future correspondences.

In person: you could ask whether students would like to (privately tell you how they want to) be addressed with a certain pronoun.



he she they

