INCLUSION IN THE DNA OF CHARM-EU

STRATEGIES FOR INCLUSION WITHIN UNIVERSITIES IN THE 21ST CENTURY

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A CORE VALUE OF CHARM-EU IS INCLUSIVENESS

- European Universities Initiative: European Education Area (europa.eu).

- **CHARM-EU** - **CH**allenge-driven, **A**ccessible, **R**esearch-based, **M**obile **E**uropean **U**niversity - offers a plural, inclusive, flexible, student-centred learning experience CHARM-EU.EU .

- Innovative model demonstrated through CHARM-EU Master's in Global Challenges for Sustainability.

- We see it as our social responsibility to foster an open, welcoming, and safe environment grounded in **inclusivity, compassion and mutual respect**, where individuals from all backgrounds, lived experiences, circumstances and access needs can collaboratively learn, work and serve.

- We are committed to creating excellence in teaching and learning by providing the appropriate structures and services that remove barriers to success and support student and staff access and participation needs.

INCLUSIVE DESIGN – DESIGN FOR ALL

- Work Package 6 – Inclusiveness – is an organisational structure of the CHARM-EU initiative focusing on inclusivity. We act as an **interim CHARM-EU Diversity Equality and Inclusion Office** & an **expert group.**

- Having inclusion profoundly and systematically interwoven into the core strategic and governance structures of CHARM-EU supports CHARM-EU's reputation as an innovative and pioneering university model and a role model for social inclusion in the framework of diverse and complex societies.

- **Inclusion by design:** Designing the teaching and learning environment from the beginning to the greatest extent of users (preventive) rather a retrospective approach (fixing the environment afterwards).

- COFACE Families Europe reflecting on CHARM-EU's work on inclusion:

 - [COFACE Families Europe | CHARM-EU](#).

TRANSFORMING CHARM-EU'S ORGANISATION & MASTER'S PROGRAMME
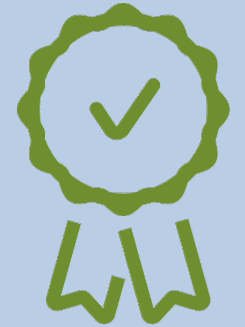
- Inclusiveness in the CHARM-EU Governance Model.

- Co-creating and advising teams and organisational units - keeping everyone on track to conduct our activities inclusively.

- Co-creation with & meaningful involvement of students.

- Inclusiveness measures as part of Master's Admission Process An inclusive program | CHARM-EU.

- CHARM-EU Grant – to minimise financial barriers Grants | CHARM-EU.

- Inclusivity tips for CHARM-EU educators to support academic staff in creating an inclusive teaching and learning environment Inclusivity tips | CHARM-EU.

- Creating an inclusive and warm welcome in your CHARM-EU module Access sample text for welcome | CHARM-EU.

THANK YOU!

FEEL FREE TO CONTACT US WITH ANY QUESTIONS
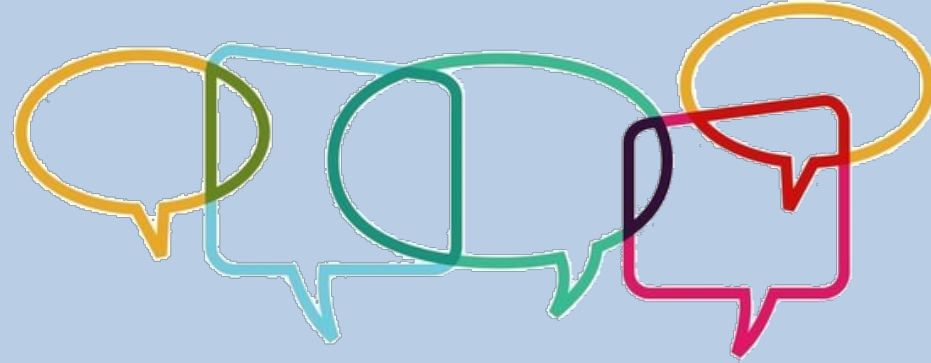
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RESOURCES & FURTHER READING

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