



Masterclass CHARM-EU Assessment

"A new innovative way of assessment"

11th of January 2021













WELCOME BACK! On behalf of the CHARM-EU team:







Who are we?



Sanne van Vugt Co-lead CHARM-EU WP4 Teaching & Learning Strategies

"Let's think about what we want students to learn, rather than what we want to teach."



Lubberta de Jong Lead CHARM-EU WP4.6 Assessment Techniques

"Let's make every assessment a **learning opportunity** for the student."



What are we going to do today?



- 1. Recap KCTs Process and Timeline
- 2. CHARM-EU Educational Principles
- 3. CHARM-EU Assessment Principles
- 4. An innovative approach to assessment
- 5. The CHARM-EU Assessment Journey
- 6. Follow-up and Questions





Recap KCTs Process & Timeline











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Module Design and Delivery Timeline



June – September 2020 November 2020 - January 2021

January – May 2021

September 2021

- Content creation workshops
- Programme Proposal

Detailed Content Creation

- Engagement with
 - Expanded Network
 - Extra-academic actors
 - Students

 Delivery Modality + Technology

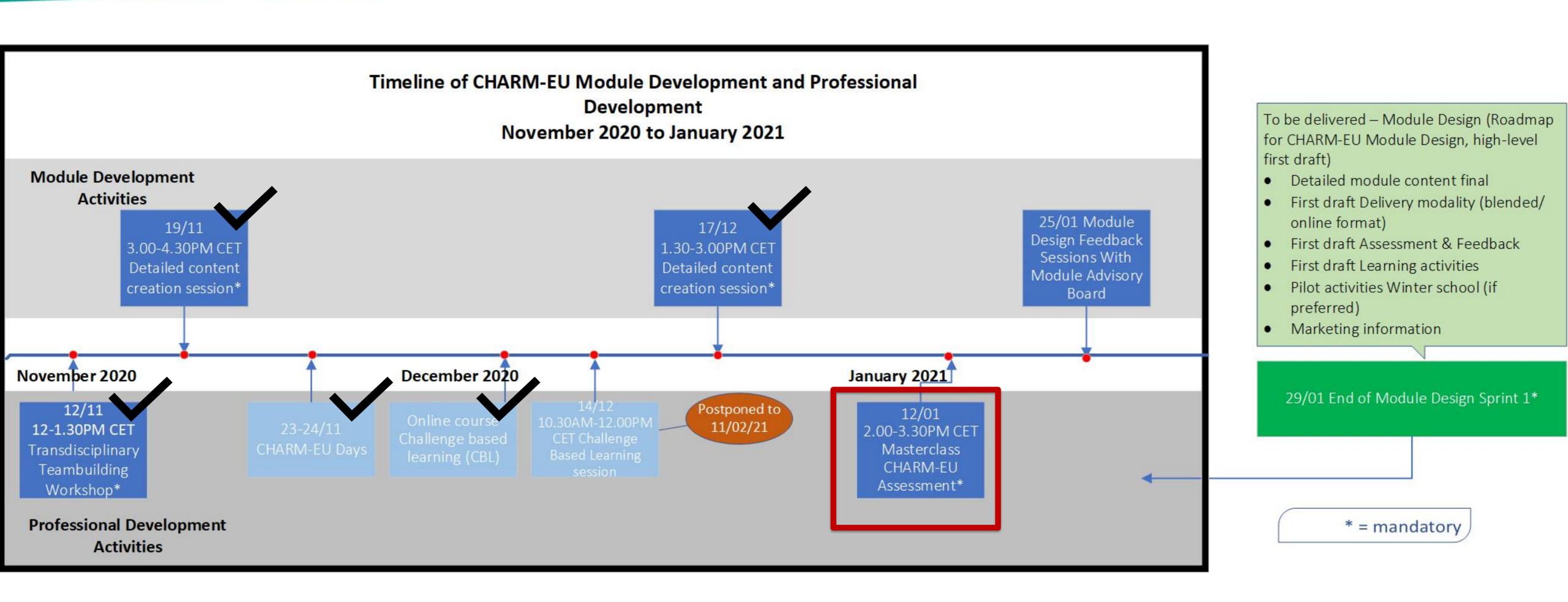
- Assessment
- Learning activities
- Mobility
- Inclusiveness
- Review

Masters operational



Short term activities: Module Design Sprint 1

Questions about planning? Email: charm-euoffice@ub.edu





Professional Development Activities February 2021



4 February 2021, 2.00-3.30PM CET

Inspiration session Delivery modality & Technology enhanced learning By Alex Lodder (UU), Antonie van Harteveld (UU), Luca Erdei (ELTE), Agnes Sarolta (ELTE)

11 February 2021 10.00-11.30 CET

Professional development activity Challenge based Learning By Michele Gerbrands (UU) and Marta Turcsanyi-Szabo (ELTE) Online module available already!





CHARM-EU Educational Principles & Assessment Principles







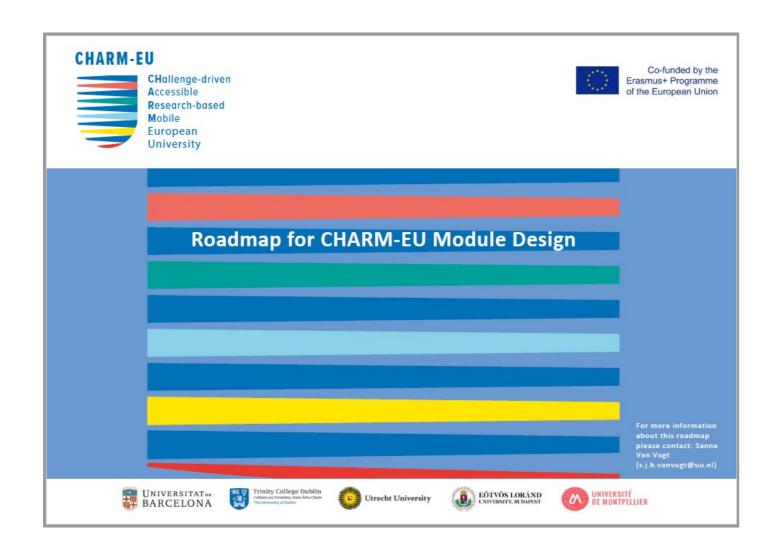


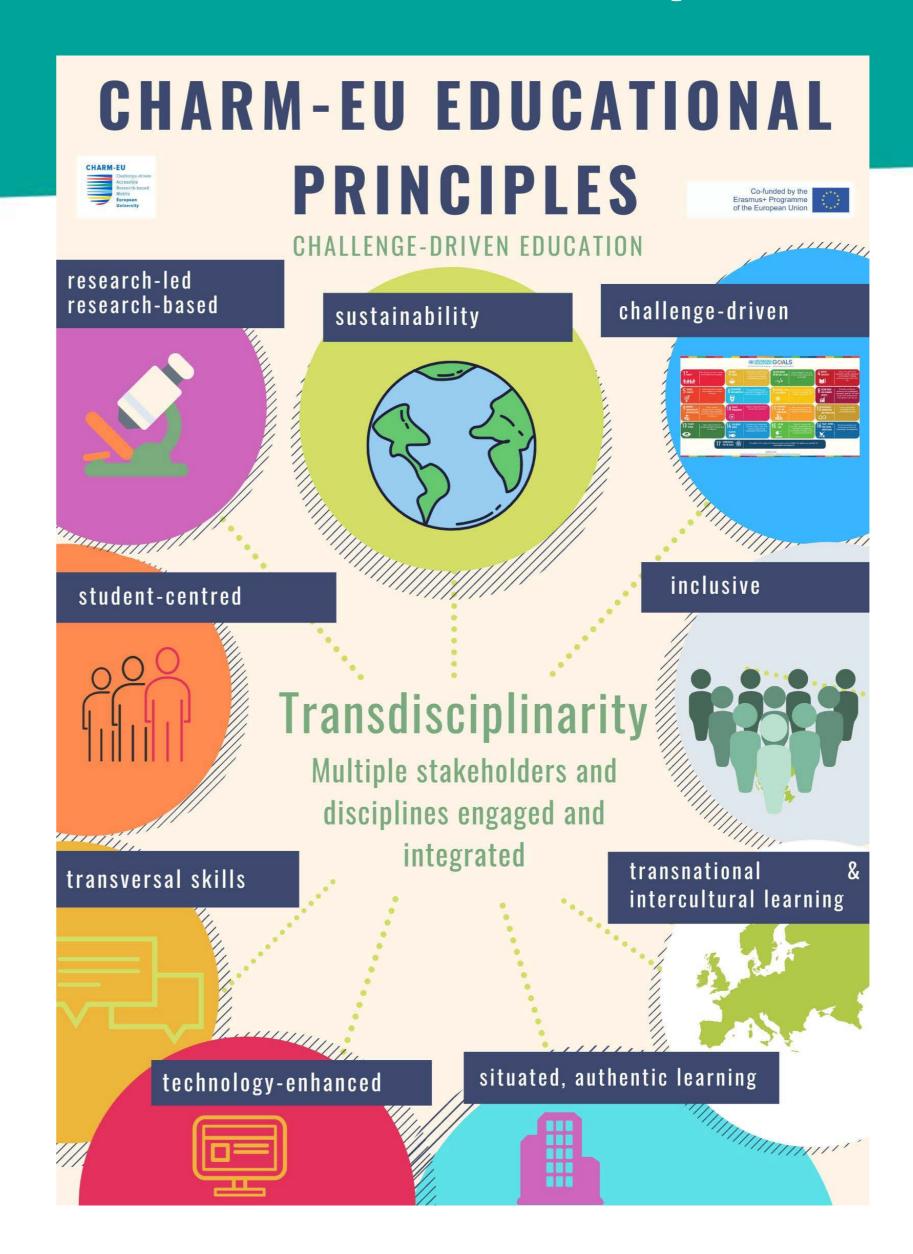




CHARM-EU Educational Principles

- Guiding and organising concepts
- Design of educational experience
- Pedagogical and educational expertise







Example implications of the Educational Principles on Assessment



- Each student with an individual learning path
- Involvement of external stakeholders from the field as assessors
- Feedback integration
- Authentic assessment tasks (real-life)

•



Assessment Principles



More information in the Assessment Handbook that will become available after Sprint 2!

Outcome based

Student centred

Feedback focused

Mentor supported

Multiple assessors and methods applied

Process oriented

Flexible





An innovative approach to assessment





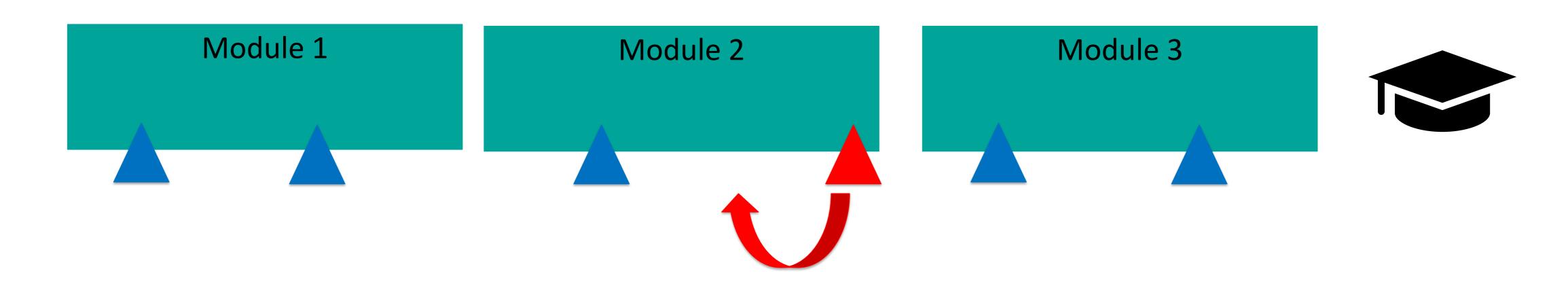








The conventional approach towards assessment



Each assessment should be passed on minimal level



Re-assessment or resit the module



Why are we not going to adopt a conventional approach?



- Superficial learning learning style¹
- Grades provide little information²
- Feedback is often neglected by the student³
- Lack of longitudinality
- Measurement error & reliability issues⁴

This approach does not fit our vision on assessment!

- 1. Cilliers FJ, Schuwirth LW, Herman N, Adendorff HJ, van der Vleuten, CPM: A model of the pre-assessment learning effects of summative assessment in medical education. *Adv Health Sci Educ*. 2012;17(1):39-53.
- 2. Shute VJ: Focus on formative feedback. *Rev Educ Res*. 2008;78(1):153-189.
- 3. Harrison CJ, Könings KD, Dannefer EF, Schuwirth LW, Wass V, van der Vleuten, CPM: Factors influencing students' receptivity to formative feedback emerging from different assessment cultures. *Perspect Med Educ*. 2016;5(5):276-284.
- 4. Van der Vleuten CPM, Schuwirth LW: Assessing professional competence: From methods to programmes. *Med Educ*. 2005;39(3):309-317.



What approach do we then want to adopt?

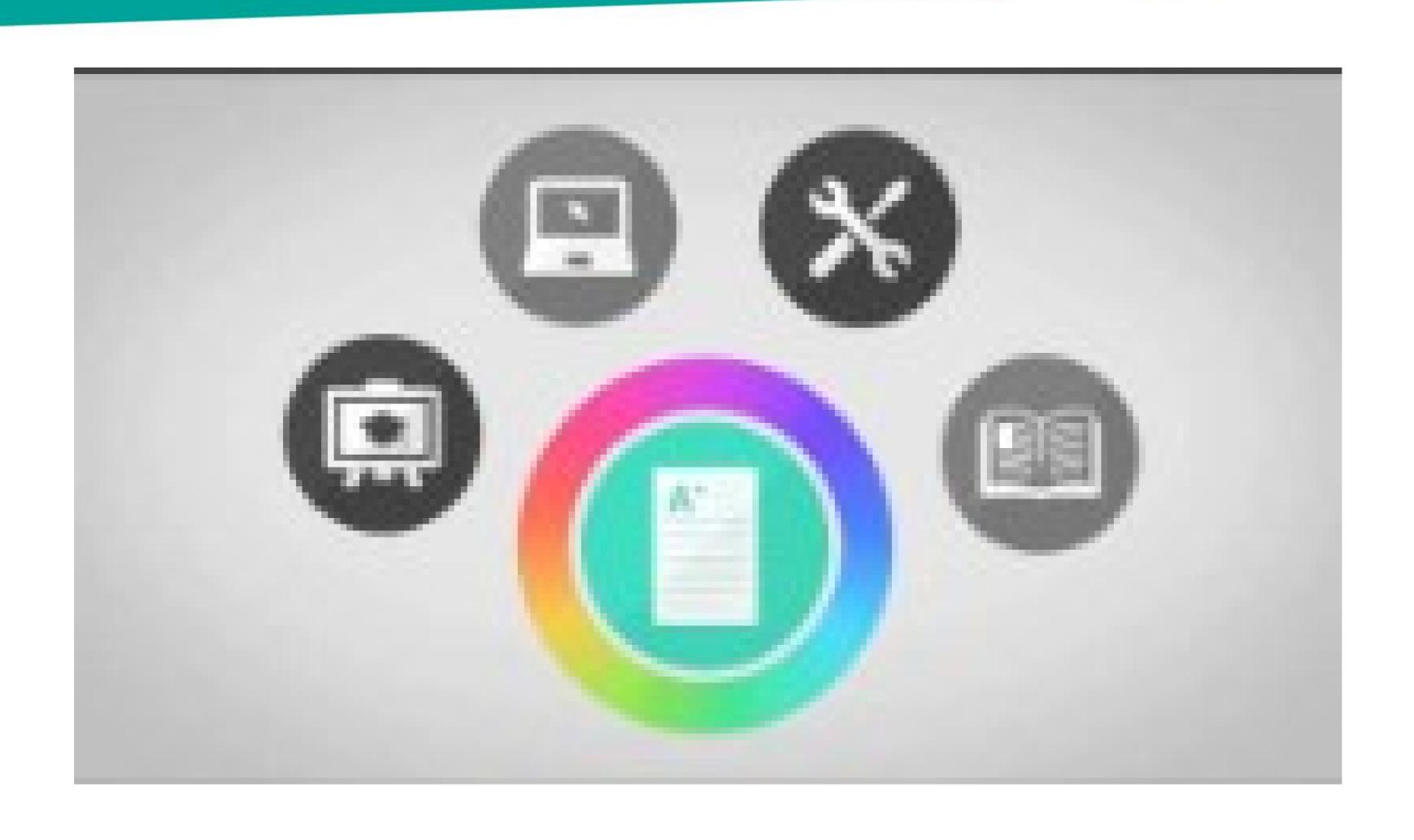








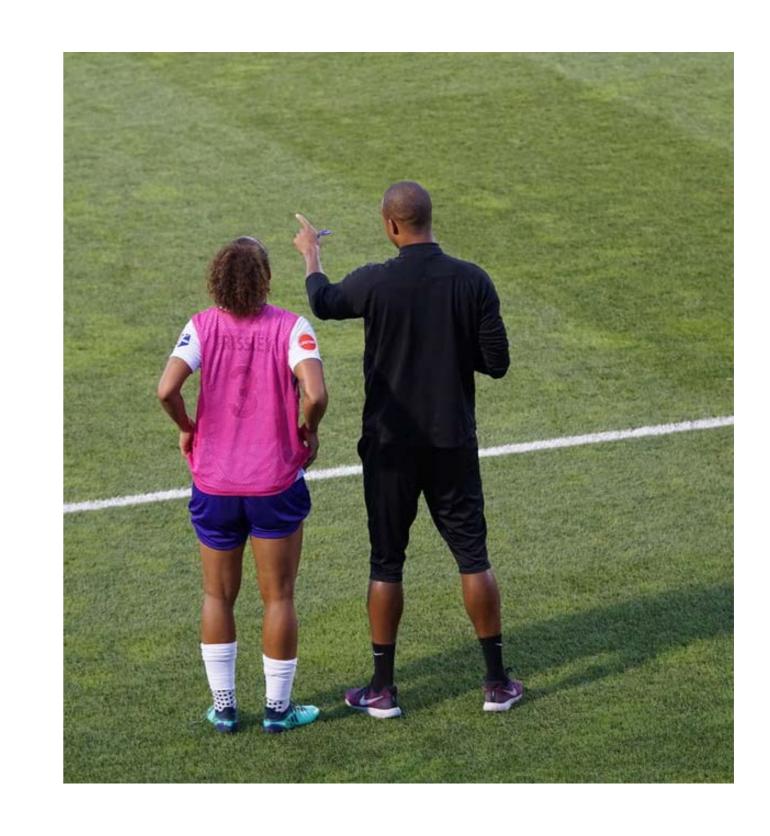
An innovative approach to assessment: Programmatic Assessment





What are the main differences to remember?

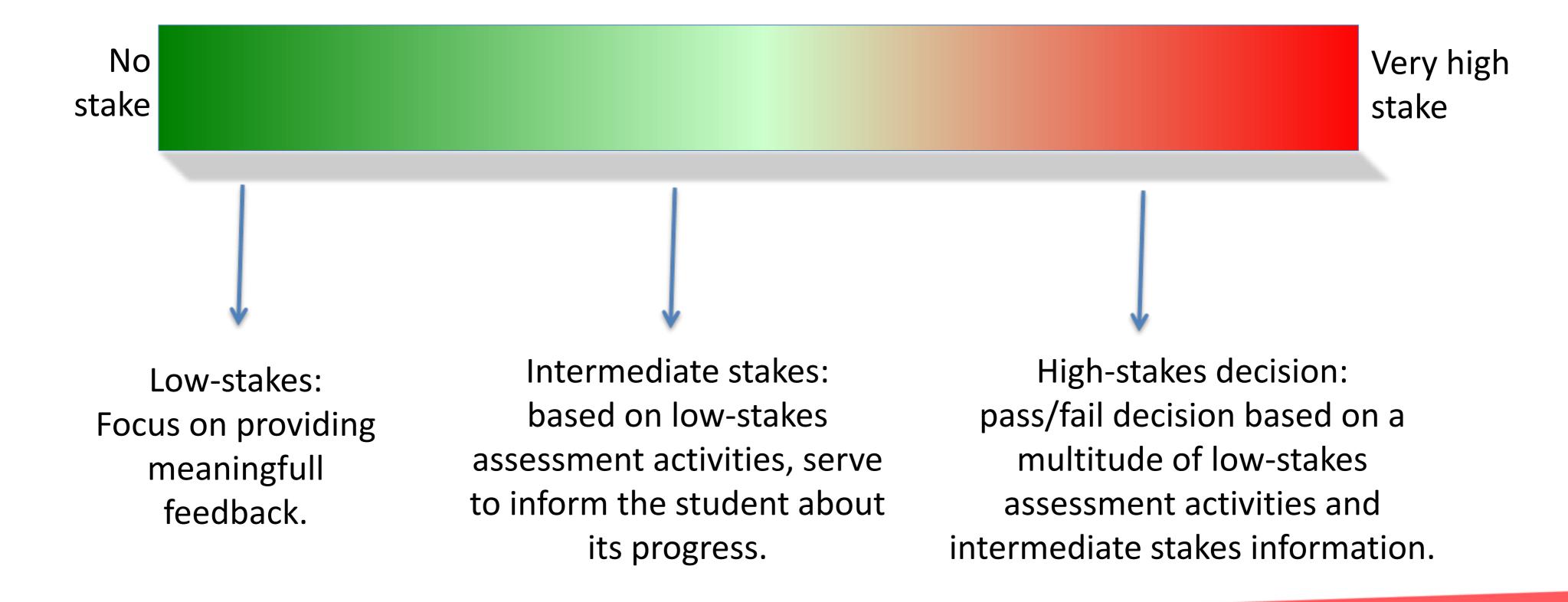
- No pass/fail decision after each assessment activity
- Focus on learning
 - FEEDBACK
- Mix of assessment methods
- Longitudinal development
 - MENTOR
- Focus on the Assessment Program
 - Continuum of stakes





What is a continuum of stakes?





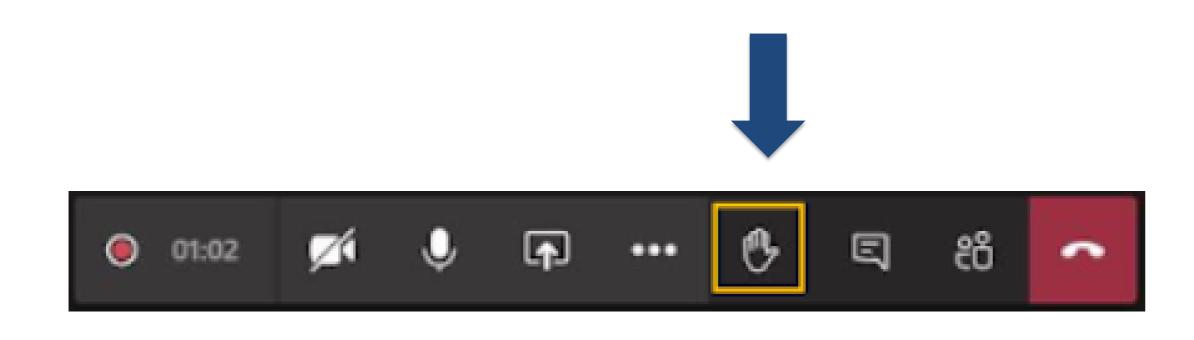


How do you think about this?

Statement: I think that in most cases the high-stakes decision does not come as a surprise

Hand raised: agree

Hand not raised: disagree







University

Are we the first ones?

















Is there evidence?



Evidence is collected on how the approach works in practice

Dannefer EF, Henson LC: The portfolio approach to competency-based assessment at the cleveland clinic lerner college of medicine. *Acad Med*. 2007;82(5):493-502.

Rich JV, Fostaty Young S, Donnelly C, et al: Competency-based education calls for programmatic assessment: But what does this look like in practice? *J Eval Clin Pract*. 2020;26(4):1087-1095.

Schut S, Driessen E, van Tartwijk J, van der Vleuten C, Heeneman S: Stakes in the eye of the beholder: An international study of learners' perceptions within programmatic assessment. *Med Educ*.

Bok HG, de Jong LH, O'Neill T, Maxey C, Hecker KG: Validity evidence for programmatic assessment in competency-based education. *Perspect Med Educ.* 2018;7(6):362-372.

2018;52(6):654-663.



Take a moment...

- 2 minutes
- Write down some questions







The CHARM-EU Assessment Journey





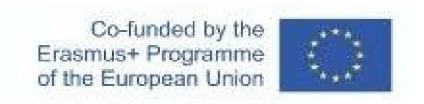




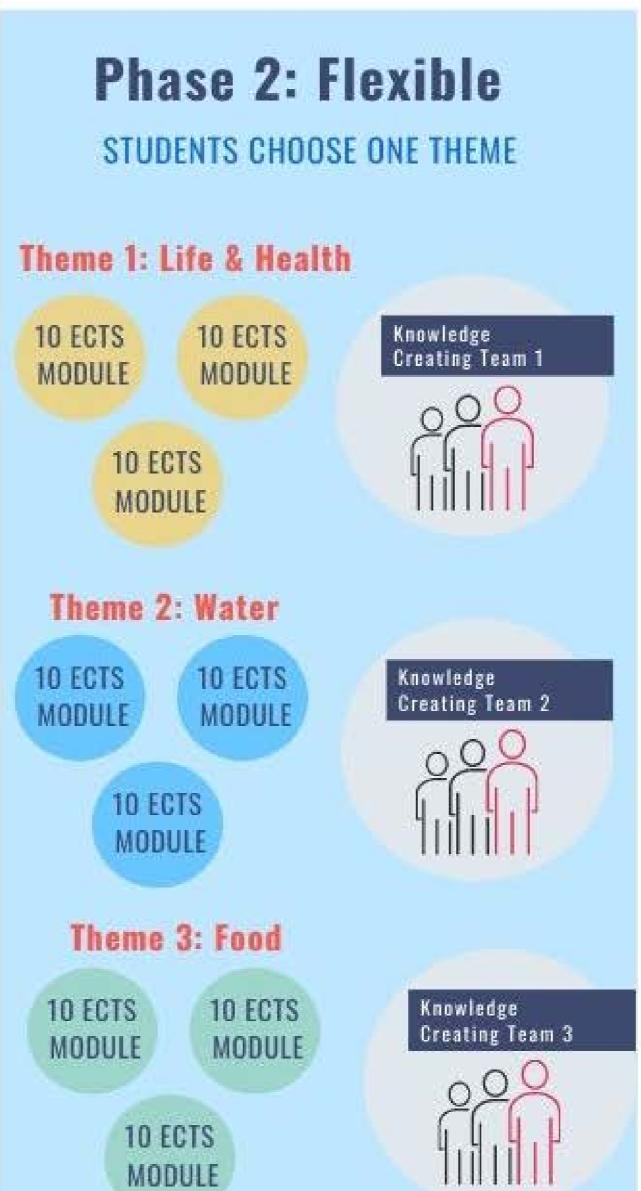


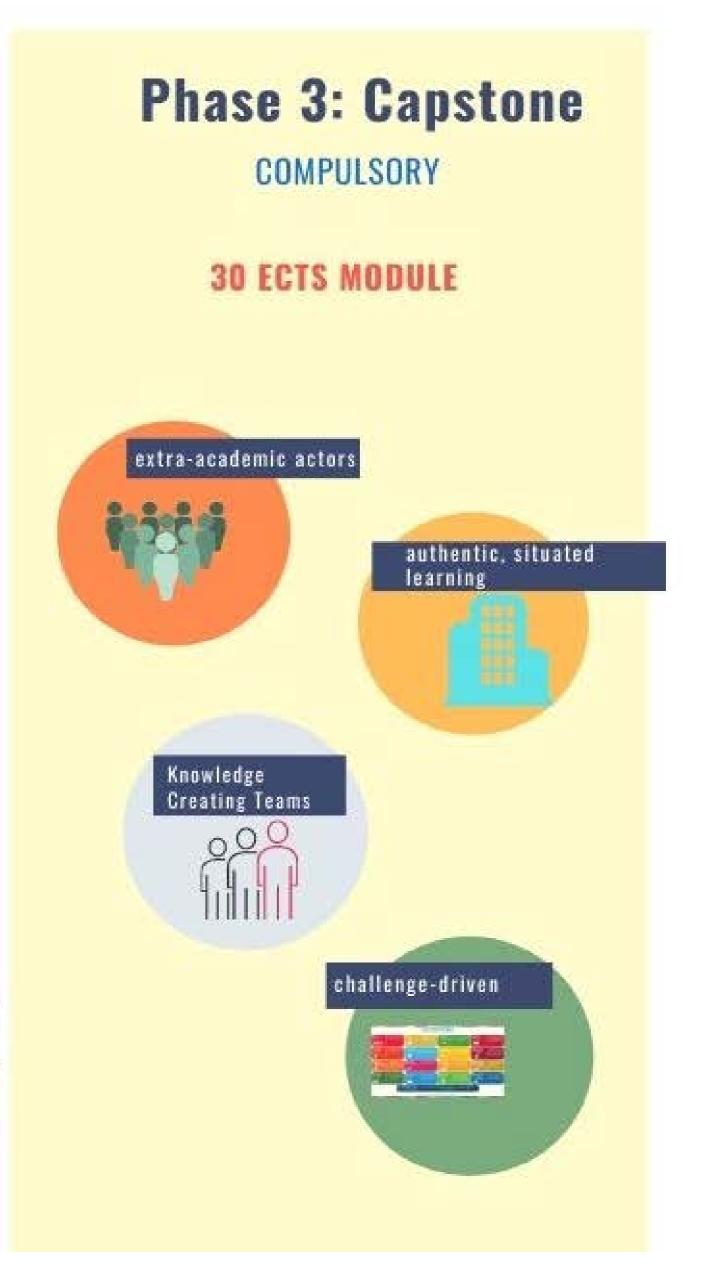


MASTERS IN GLOBAL CHALLENGES FOR SUSTAINABILITY











Karim*

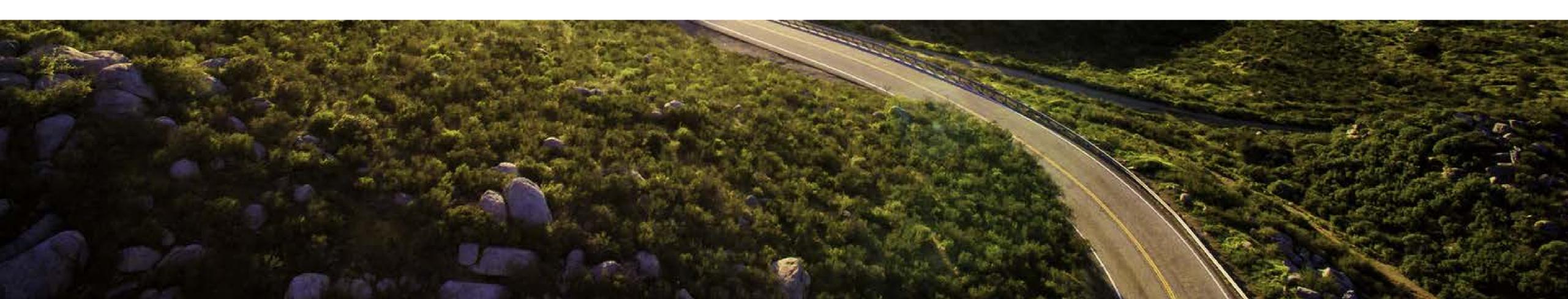
*this is a fictive student, for illustration purposes only



The first day of Karim's assessment journey

Karim is introduced to his mentor, who is:

- Trained
- Knowledge of the curriculum
- Stays for the full year







1. Transdisciplinary research

2. Sustainability

3. Action and Innovation

Examples low-stakes assessment activities



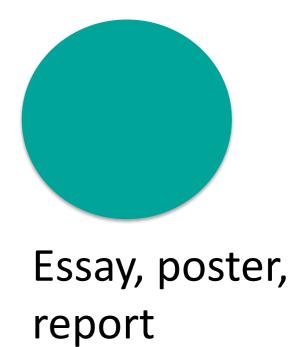
Presentation, pitch..



answer test



Observation teacher, peer, self-assessment



Co-funded by the

Erasmus+ Programme

of the European Union



Low-stakes assessments



- Focused on providing meaningful feedback
 - Narrative
 - Scores, grades
- Low-stakes not no stakes
- Longitudinal follow-up



Measure progression over time

Backbone: Programme Learning Outcomes (PLOs) connected to Module Learning Outcomes (MLOs)

Indicative connections PLOs-MLOs:

PLO1: MLO1A, 1C, 1D

PLO2: MLO2B,2C, 2D

PLO3: MLO1A, 1B

PLO4: MLO1C, 1E, MLO2B, 2C

PLO5: MLO2A, 2E, 2F, MLO3A, 3B

PLO6: MLO3C, 3D

Example MLO: Critically evaluate and applies theories and concepts associated with creativity, innovation (social and traditional) and design/systems thinking

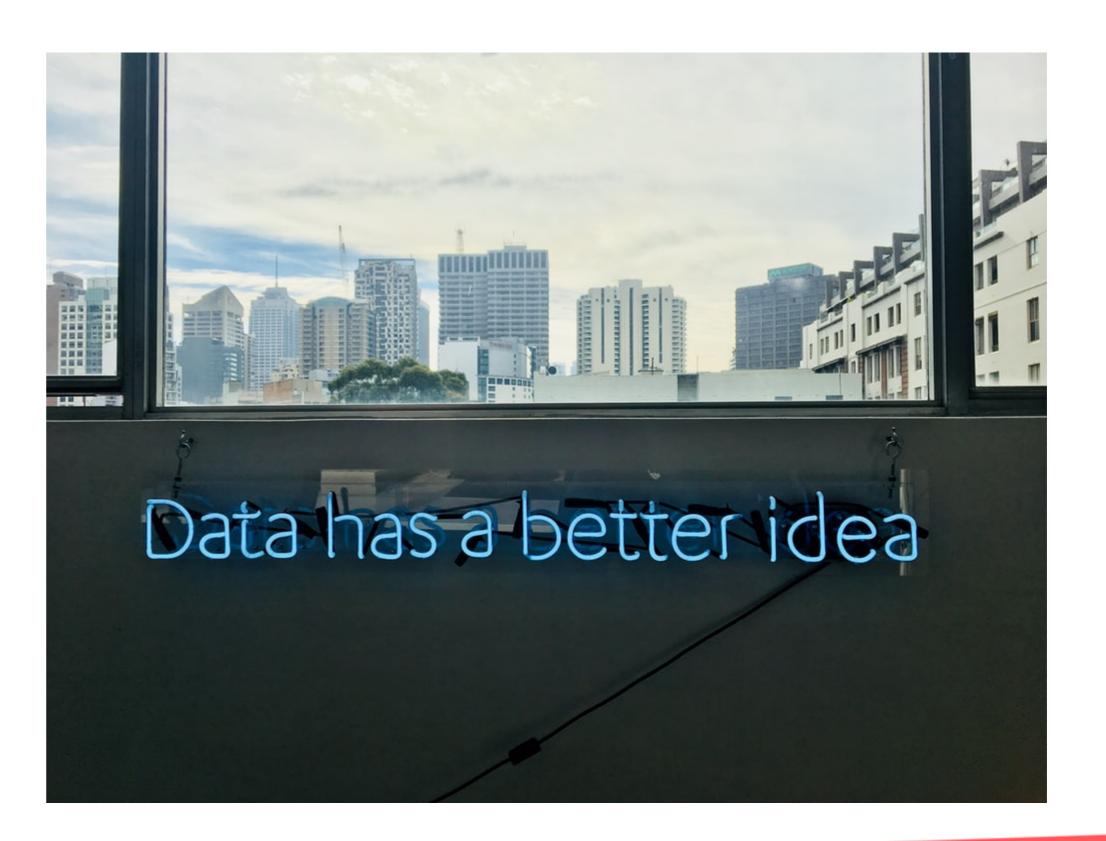


That is a lot of data!



How can document this data in a sustainable way?

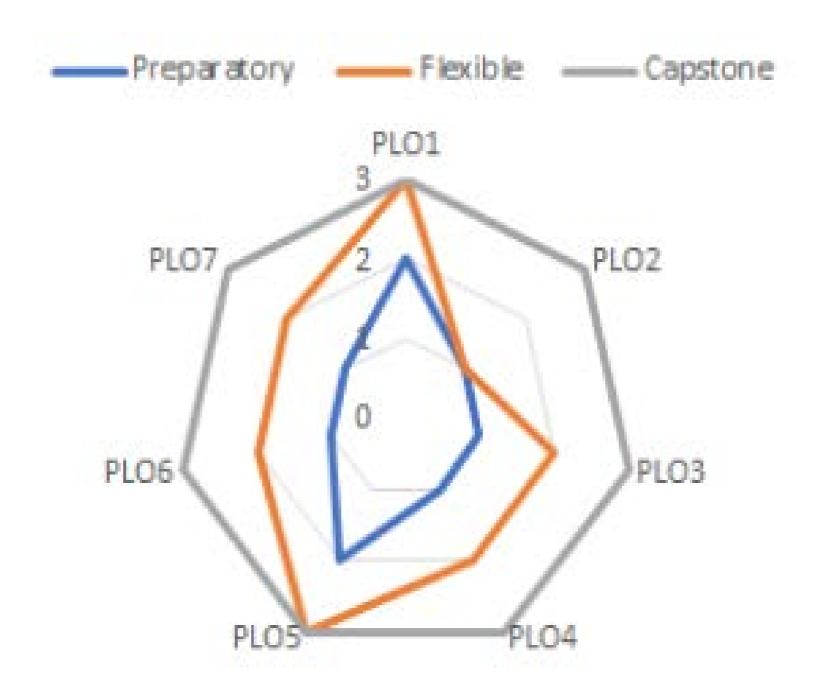
Portfolio





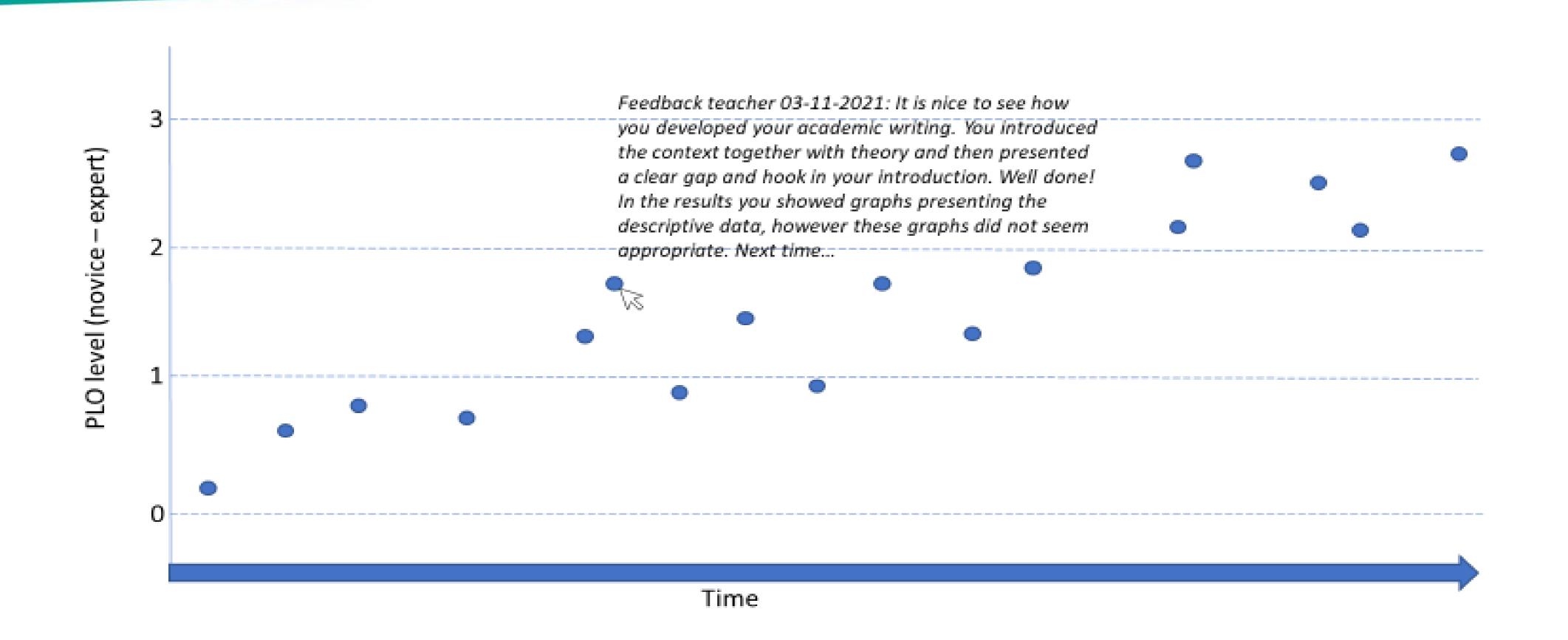
E-portfolio Karim







Progression PLO 1 Karim



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Assessment activity Module 3 Action and Innovation

Teacher: L. de Vries

Student: K. Alami

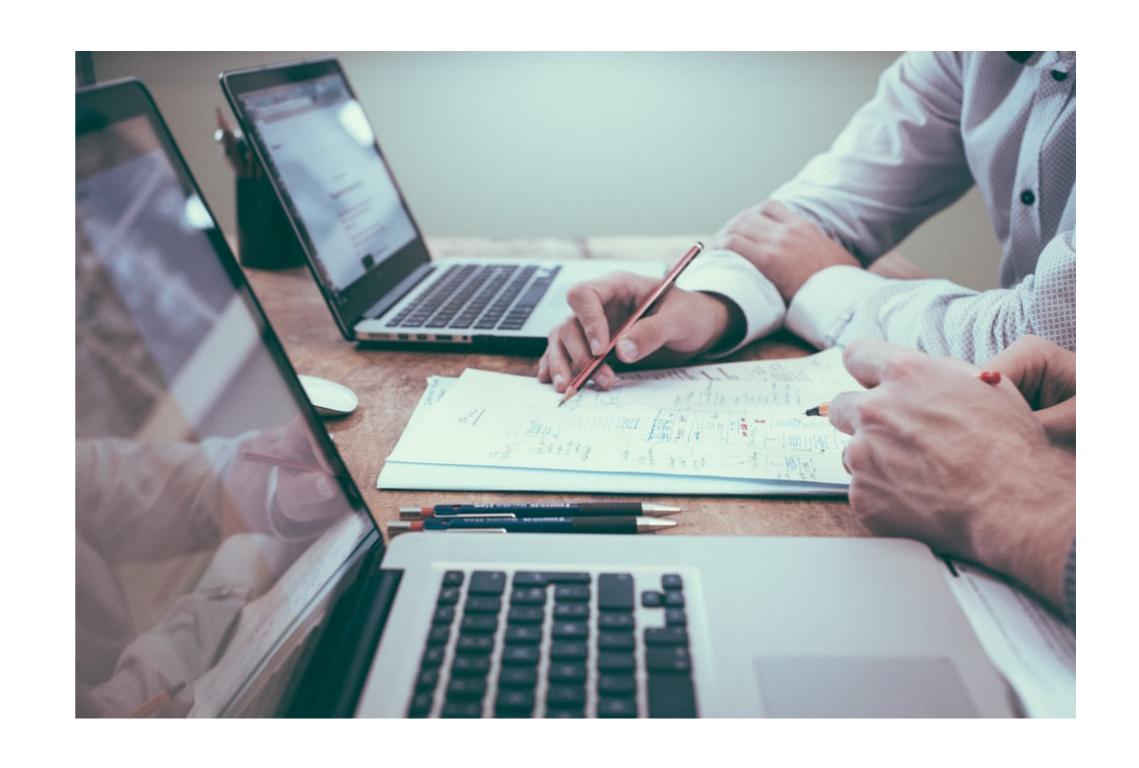
Essay Innovative sustainability

It is nice to see how you developed your academic writing. You introduced the context together with theory and then presented a clear gap and hook in your introduction. Well done! In the results you showed graphs presenting the descriptive data, however these graphs did not seem appropriate. Next time...



Student-mentor meeting

- Karim prepares student-mentor meeting
 - Learning goals
 - Reflection
- Feedback dialogue
- Intermediate assessment ('flagging')



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High-stakes decision



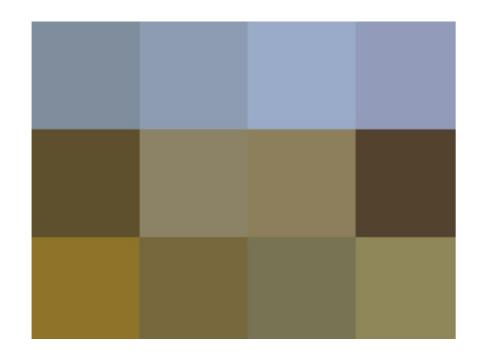
E-Portfolio Karim	
	Examiners

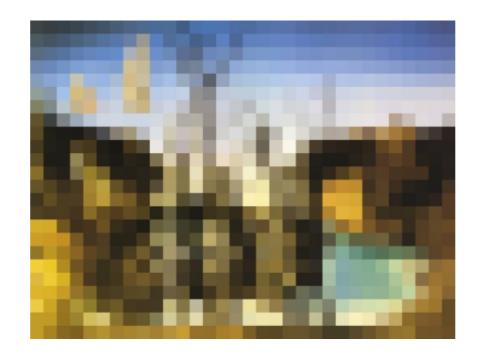
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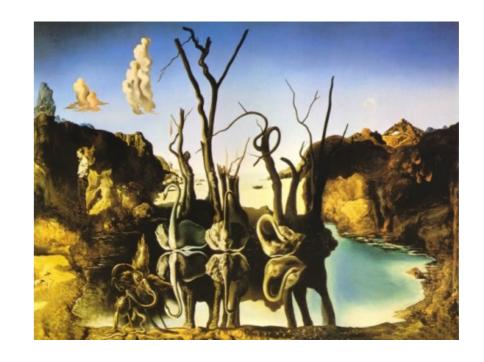


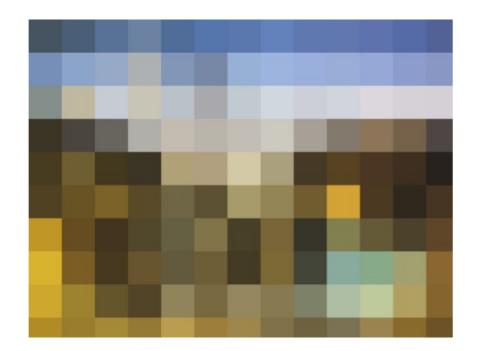
High-stakes decision

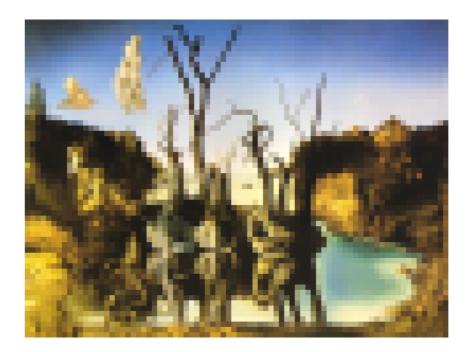














High-stakes decision

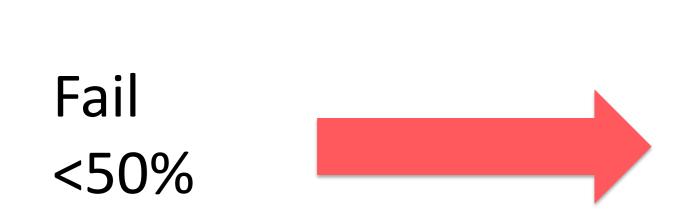




- Programme learning outcome (PLO) sufficient level
- Pass/fail (30 ECTS)
- Grade 1-100% scale
- Written explanation decision



What if a student failed the high-stakes assessment?



Remediation plan	

- Individualized
- 35-50% progress to next phase
- Focused on development

Capstone phase Preparatory phase Flexible phase Low-stakes assessment activities Low-stakes assessment activities Low-stakes assessment activities Presentations, Essay, Teamwork, Assignments, Presentations, Essay, Teamwork, Assignments, Presentations, Essay, Teamwork, Assignments, Pitch, Test, ... Pitch, Test, ... Pitch, Test, ... Feedback from peers, teachers, clients, etc. Feedback from peers, teachers, clients, etc. Feedback from peers, teachers, clients, etc. Programme Learning Outcomes (PLOs) CHARM-EU E-Portfolio Coaching student-mentor meeting (intermediate assessment)



Tips and tricks

- In choosing your method, consider the assessment method which best fits the Module Learning Outcome you want to assess.
 - Inspiration? matrix on sharepoint
- Make sure that you provide feedback to the student
 - Quantitative (e.g., scores)
 - Qualitative (e.g., narrative feedback)
- Try to follow up
 - Provide opportunities for the student to learn



Follow up...



- Sharepoint: resources, FAQ page, handbook and so on
- Follow up: based on personal needs
 - Further information will be provided soon!
- Don't hesitate to contact us!



Contact Information



- Questions about CHARM-EU Assessment: Lubberta de Jong, Lead WP4.6 Assessment Techniques (l.h.dejong@uu.nl)
- Questions about WP4 Teaching and Learning Strategies, Lead and Co-lead WP4: Jan Haarhuis (j.c.m.Haarhuis@uu.nl) & Sanne van Vugt (s.j.h.vanvugt@uu.nl)
- General questions about CHARM-EU, KCTs and planning: Mertixell Chaves, Project Manager CHARM-EU (charm-euoffice@ub.edu)

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