



Transforming Open Responsible Research
and Innovation through CHARM



This project has received funding from
the European Union's Horizon 2020
research and innovation programme
under grant agreement No 101017229.

Open Science at TORCH Institutions

Ignasi Labastida, Universitat de Barcelona

2 March 2022, TORCH Annual Forum





The current situation in relation with the eight pillars

Cultural Change/Leadership

Leadership	Has your university appointed a senior manager to lead Open Science approaches across all eight pillars of the Open Science?						
HR	Has your university developed a programme of cultural change, which is necessary to support the changes in principle and practice which Open Science brings?						
	Does the strategy of the university contain the philosophy of Open Science?						
Policy	Is there a National Plan/Strategy in your country?						
Policy	Is there an Open Science policy in your university or there are several policies (Open Access, Research Data Management etc.)?						
Advocacy	Does your university have advocacy programmes to identify the benefits of Open Science approaches, whilst being realistic about the challenges?						
Advocacy	Does your university communicate extensively on the 'why' of Open Science?						
Advocacy	Does your university promote the creation and use of Open Educational Resources?						
Communication	Does your university have communication strategies which enable the whole university body to become familiar with Open Science practices?						
	Is there an Open Science Community to boost the Open Science movement?						
	Do the formal bodies (executive Board, deans, directors) within the university act as role models for Open Science?						
	Are there funding sources used in your institution for supporting the following open science areas?						
	How would you assess the level of embeddedness of open science and its different areas in your institution?						



Education and Skills

Training	Does your university offer skill training specifically in Open Science (in all or certain of the eight areas, or other Open Science aspects)?	Green	Green	Green	Green	Yellow
Audience	Is any Open Science skills training mandatory, and for which categories of staff/researchers/students?	Green	Yellow	Green	Green	Red
Assessment	Does your university monitor or assess the provision, uptake and impact of Open Science skills training?	Yellow	Red	Red	Yellow	Yellow
	Is there special attention for education of the 'why' of Open Science?	Green	Yellow	Yellow	Green	Yellow
	Are any rewards and incentives offered to those who participate in Open Science training?	Red	Green	Yellow	Yellow	Red
	Is Open Science skills training specifically tailored to groups of staff/students? (i.e. early career researchers, disciplines, etc.)	Green	Green	Green	Green	Yellow



Recognition and Rewards

	Does the vision of your university include the recognition and rewarding of Open Science?	Red	Yellow	Yellow	Green	Yellow
HR policy	Does your university integrate Open Science in its HR and career frameworks as an explicit element in recruitment, performance evaluation, and career advancement policies?	Yellow	Red	Red	Yellow	Red
Assessment	Does your university assess the extent to which individuals, teams or units integrate Open Science in their daily practice? And does it recognize and/or rewards them for this?	Red	Red	Red	Yellow	Red
Communication	Does your university make information about its policies on researcher evaluation open and easily accessible?	Yellow	Yellow	Red	Yellow	Yellow





Monitoring the change

An initial proposal



TORCH

Transforming Open Responsible Research
and Innovation through CHARM

**MOLTES GRÀCIES
MUCHAS GRACIAS
FÒRÇA GRÀCIAS
MANY THANKS
GO RAIBH MAITH AGAT
HEEL ERG BEDANKT
MERCİ BEAUCOUP
NAGYON KÖSZÖNÖM
DANKE SCHÖN!**