

# GREEN CLUSTERS

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## CHARM-EU DAYS:



### CLUSTER 3

### Inclusiveness

Ensuring that no one  
will be left behind

23 NOV. 15:30 - 17:30h

**ONLINE EVENT: [CHARM-EU.EU](https://charm-eu.eu)**

#CHARMEUDays2020 #EUGreenDeal #CHARMEUGreenDeal



**CHARM-EU**



**CH**allenge-driven  
**A**ccessible  
**R**esearch-based  
**M**obile  
**E**uropean  
**U**niversity

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# CHARM-EU DAYS: Cluster 3 Inclusiveness

23/11/2020 15:30-17:30 PM CET



UNIVERSITAT DE  
BARCELONA



Trinity College Dublin  
Coláiste na Tríonóide, Baile Átha Cliath  
The University of Dublin



Utrecht University



EÖTVÖS LORÁND  
UNIVERSITY, BUDAPEST






UNIVERSITÉ  
DE MONTPELLIER



# STRUCTURE



- 
- |  |   |                                    |
|--|---|------------------------------------|
| <ul style="list-style-type: none"><li>• Welcome &amp; Conversation Starter Questions</li><li>• Overview of CHARM-EU</li><li>• Mainstreaming Inclusion &amp; Diversity in CHARM-EU</li><li>• Key concept - Inclusion</li><li>• Why does Inclusion matter &amp; what are the connections with SGDs, European Green Deal?</li></ul> |    | <b>PART 1</b><br><b>30 Minutes</b> |
| <ul style="list-style-type: none"><li>• Inclusive Good Practices Sharing – by project owners - CHARM-EU Universities</li></ul>   |   | <b>PART 2</b><br><b>75 minutes</b> |
| <ul style="list-style-type: none"><li>• Wrap-up &amp; the Way Forward</li></ul>  |  | <b>PART 3</b><br><b>15 minutes</b> |
-

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# WELCOME

# &

# CONVERSATION STARTER QUESTIONS

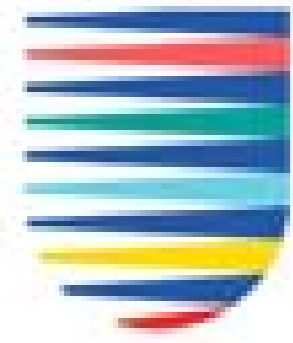
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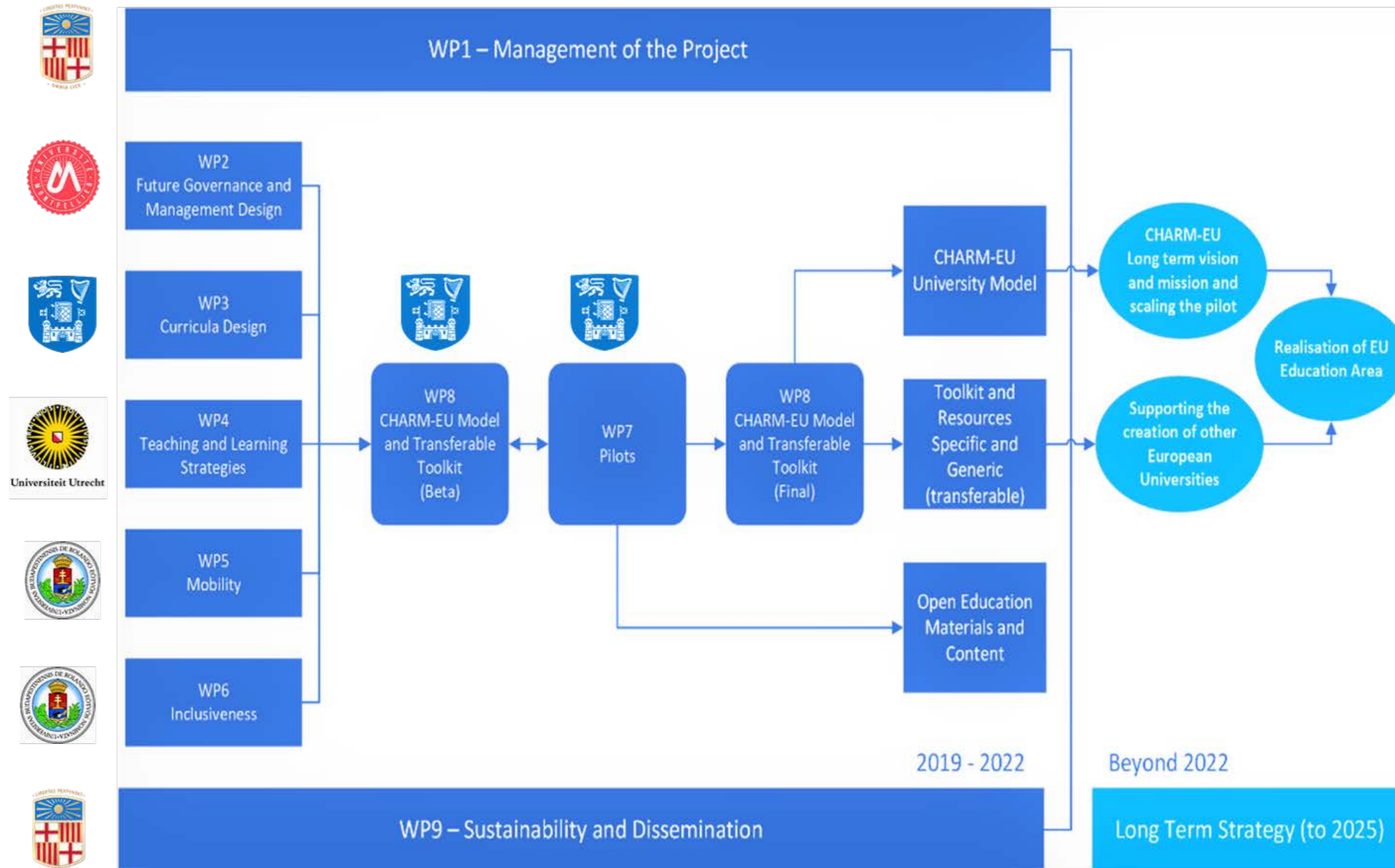
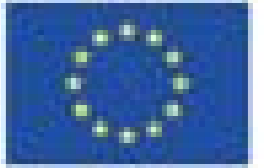
via [www.slido.com](https://www.slido.com) with code **#CHARMEUCluster3**

- What does inclusion mean to you?
- In your opinion, what does sustainability have to do with inclusion?
- What do you need to take the leap towards designing inclusive spaces for people in all their diversity?

*Reconciling Humanity with the Planet by creating the university of the future*



# OVERVIEW OF CHARM-EU



# MAINSTREAMING INCLUSION & DIVERSITY IN CHARM-EU

- Safeguarding that inclusion and diversity sit at the heart of the CHARM- EU's culture, design and delivery of the work packages.
- ***„Nothing about us without us“*** means that no policy & practice should be decided without the full and effective participation of groups, including students and staff with various backgrounds, own lived experiences and access needs.



# KEY CONCEPT - INCLUSION



**means** a shift in an organisational culture where different groups or individuals with different backgrounds, various circumstances, own lived experiences feel the sense of belonging, feel respected and valued, socially accepted, welcomed and treated without discrimination. These circumstances can be visible or hidden.

**requires** a systematic change in structures, approaches, strategies to dismantle barriers existing in the environment.

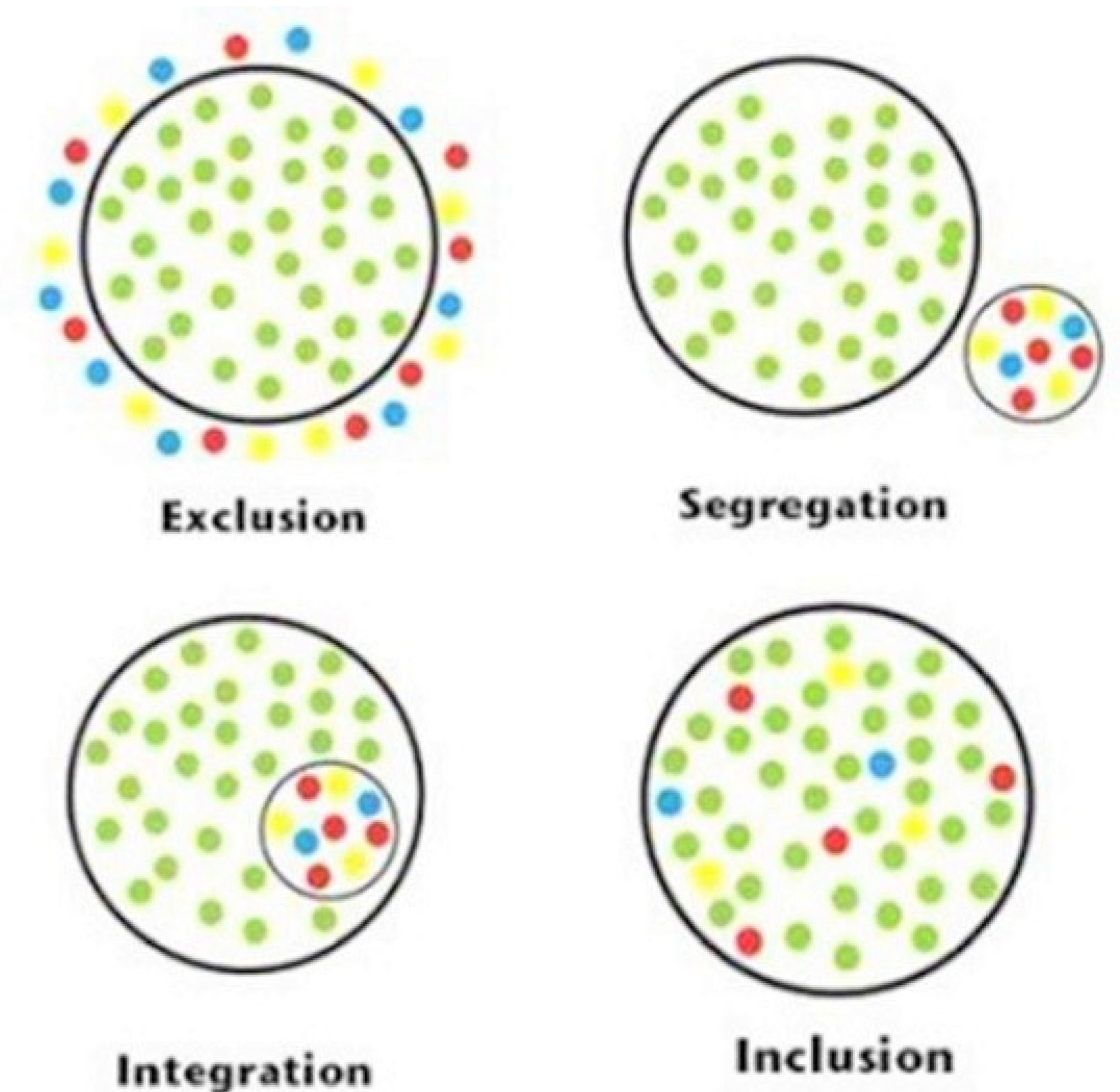
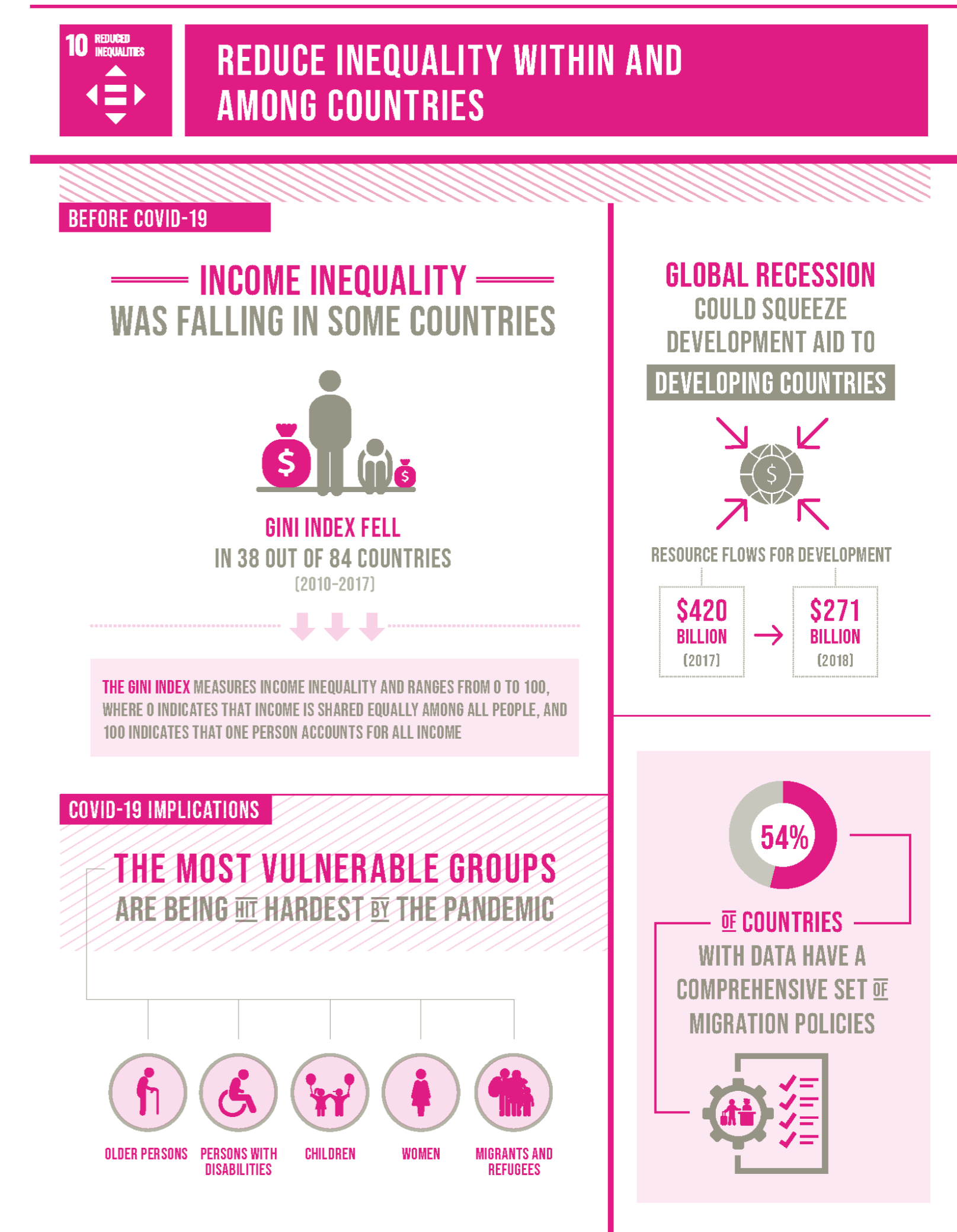


Photo credit: <https://largertable.files.wordpress.com/2018/04/exclusion.jpg?w=356&h=317>

# WHY INCLUSION DOES INCLUSION MATTER & WHAT ARE THE CONNECTIONS WITH SGDs, EUROPEAN GREEN DEAL?

- **Exclusion & facing multiple and intersectional forms of discrimination**
- **Strengthening social and human rights so no one is left behind**
- **Collaboration among various stakeholders**
- **Global perspectives - Sustainable Development Goals (SDGs)**
  - ❖ Goal 5: Achieve gender equality and empower all women and girls
  - ❖ Goal 10: Reduce inequality within and among countries
  - ❖ Goal 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
  - ❖ Goal 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development



**Goal: 10**





# TAKING THE LEAP:



**„DESIGN, LIKE YOU GIVE A DAMN” ([Watson, 2013](#))**

NEXT ON AGENDA:

Inclusive Good Practices Sharing  
by project owners  
CHARM-EU Universities





# WRAP UP & THE WAY FORWARD



- Promote widespread awareness of the benefits –individual, societal and economic – of inclusion in SDGs, European Green Deal, & any policies & practices to create a more inclusive European & Global environment
- *„Ensuring inclusion and equity [...] in all areas of higher education should therefore not be based on a philanthropic approach, but rather on alignment with basic human rights. A human rights approach requires various actors within society to actively promote the necessary conditions for all individuals to fully realise their rights (Degener, 2016).” (Fazekas, 2018, 18)*

# FURTHER RESOURCES & READINGS



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FÒRÇA GRÀCIAS  
MANY THANKS  
GO RAIBH MAITH AGAT  
HEEL ERG BEDANKT  
MERCİ BEAUCOUP  
NAGYON KÖSZÖNÖM  
DANKE SCHÖN!**

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